

## **Regional Commissioner (England)**

### **Person Specification**

#### **Skills**

Able to;

- ◆ communicate effectively, orally and in writing
- ◆ effectively Chair meetings
- ◆ effectively represent the views of others
- ◆ manage and lead people at a distance and in a voluntary environment
- ◆ speak publicly in an articulate and motivating way
- ◆ use modern technology, especially email, to carry out a range of tasks
- ◆ inspire and motivate individuals
- ◆ relate with adults and young people in a variety of settings
- ◆ listen to others and counsel when necessary
- ◆ contribute to strategic developments
- ◆ facilitate the translation of strategy into effective local plans and actions
- ◆ be assertive and cope with challenging situations

#### **Experience**

- ◆ Previous experience of the effective management of volunteers
- ◆ Previous experience of the management of strategy in a professional or voluntary capacity
- ◆ Broad overall knowledge of Scouting's policies and structures
- ◆ Understanding of the roles of County/Area Commissioners, County/Area Chairmen and Presidents

#### **Characteristics**

- ◆ Approachable at all reasonable times
- ◆ Commitment to The Scout Association's Fundamentals and Promise
- ◆ Sufficient time available for the role, including mid-week and weekend engagements, sometimes including extensive travel